

**SOUTHWESTERN ILLINOIS
COLLEGE
DISTRICT 522
BOARD POLICY MANUAL**

**POLICY
STATEMENT**

POLICY ISSUE: Employee Benefits

POLICY CODE: 3026

DATE ADOPTED: July 1991

DATE(S) REVIEWED: September 1994, October 2010

DATE(S) AMENDED: November 1994, November 2010

Southwestern Illinois College recognizes the important role of employee benefits in the total compensation package for faculty and staff. It is the policy of Southwestern Illinois College to agree to and to establish employee benefits which enhance the compensation package and which meet faculty and staff needs. The primary vehicle for identifying employee benefits and approaches which satisfy the criteria shall be the Employee Benefits Advisory Council. The Employee Benefits Advisory Council shall not deprive any college bargaining unit of its right to negotiate employee benefits. The employee benefits shall be administered by the Human Resources Office and by the Payroll Office in accordance with the provisions of the applicable collective bargaining agreement or personnel policy manual.